

Ex-Offenders' Workshop – Interview Questions

1. Tell me about yourself?
2. Why should we hire you?
3. What will you bring to this position that other candidates don't?
4. If I spoke with your last employer, what would they identify as your strengths and weaknesses?
5. Give me an example of having to work under pressure and how you successfully handled that situation?
6. I see from your application that you have been convicted of a crime. Will you explain this to me?
7. Is there any training you received while you were incarcerated that would better qualify you for this job?
8. What are your long-range career plans?
9. Give me an example of when you experienced conflict in the workplace and how you resolved it?
10. Do you work better alone or as part of a team?
11. How do you react to criticism from supervisors that you consider to be unjust?
12. What would you do if a supervisor asked you to do something the wrong way?
13. Have you ever been fired or asked to resign?
14. Do you have any questions?

Observations to comment on after interview: 1) did the interviewee smile; 2) did the interviewee speak clearly; 3) eye contact; 4) hand shake; 5) posture.